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Introduction

The development, implementation and monitoring of a Service Delivery and Budget Implementation Plan (SDBIP) is required by the Municipal Finance Management Act (MFMA).

In terms of Circular 13 of National Treasury, "the SDBIP gives effect to the Integrated Development Plan (IDP) and budget of the municipality and will be possible if the IDP and budget are fully aligned with each other, as required by the MFMA."

As the budget gives effect to the strategic priorities of the municipality it is important to supplement the budget and the IDP with a management and implementation plan.

The SDBIP serves as the commitment by the Municipality, which includes the administration, council and community, whereby the intended objectives and projected achievements are expressed in order to ensure that desired outcomes over the long term are achieved and these are implemented by the administration over the next twelve months.

The SDBIP provides the basis for measuring performance in service delivery against quarterly targets and implementing the budget based on monthly projections.

Circular 13 further suggests that "the SDBIP provides the vital link between the mayor, council (executive) and the administration, and facilitates the process for holding management accountable for its performance. The SDBIP is a management, implementation and monitoring tool that will assist the mayor, councillors, municipal manager, senior managers and community."

The purpose of the SDBIP is to monitor the execution of the budget, performance of senior management and achievement of the strategic objectives set by council. It enables the municipal manager to monitor the performance of senior managers, the mayor to monitor the performance of the municipal manager, and for the community to monitor the performance of the municipality.

In the interests of good governance and better accountability, the SDBIP should therefore determine and be aligned with the performance agreements of the municipal manager and senior managers

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In the interests of good governance and better accountability, the SDBIP should therefore determine and be aligned with the performance agreements of the municipal manager and senior managers

Legislation

According to the Municipal Finance Act (MFMA) the definition of a SDBIP is:

'service delivery and budget implementation plan' means a detailed plan approved by the mayor of a municipality in terms of section 53 (1) (c) (ii) for implementing the municipality's delivery of municipal services and its annual budget, and which must indicate-

- (a) projections for each month of-
- (i) revenue to be collected, by source; and
- (ii) operational and capital expenditure, by vote;
- (b) service delivery targets and performance indicators for each quarter;

Section 53 of the MFMA stipulates that the Mayor should approve the SDBIP within 28 days after the approval of the budget. The Mayor must also ensure that the revenue and expenditure projections for each month and the service delivery targets and performance indicators as set out in the SDBIP are made public within 14 days after their approval.

The following National Treasury prescriptions as minimum requirements that must form part of the SDBIP are applicable to the District Municipality:

- (1) Monthly projections of revenue to be collected by source
- (2) Monthly projections of expenditure (operating and capital) and revenue for each vote *
- (3) Quarterly projections of service delivery targets and performance indicators for each vote
- * Section 1 of the MFMA defines a "vote" as:
- a) one of the main segments into which a budget of a municipality is divided for the appropriation of money for the different departments or functional areas of the municipality; and
- b) which specifies the total amount that is appropriated for the purposes of the

Methodology and Content

National Treasury directives are clear on the contents and methodology to derive at the SDBIP.

As a first step, the IDP objectives need to be quantified and related into key performance indicators. The budget is aligned to the objectives, projects and activities to enable the SDBIP to serve as monitoring tool for service delivery.

The SDBIP is describes as a layered plan. The top layer deals with consolidated service delivery targets and time frames. Top Management is held accountable for the implementation of the consolidated projects and Key Performance Indicators. From the consolidated information, top management is expected to develop the next level of detail by breaking up outputs into smaller outputs and then linking and assigning responsibility to middle-level and junior managers.

Circular 13 highlights the following components applicable to a District Municipality, to be presented in the SDBIP:

- 1. Monthly projections of revenue to be collected for each source
- 2. Monthly projections of expenditure (operating and capital) and revenue for The Mopani District Municipality has incorporated these components into their SDBIP, but for the purposes of the draft SDBIP, as the draft budget has not been tabled and the revenue and expenditure information is not readily available yet, only the quarterly performance indicators with quarterly targets per functional area and vote number are indicate in the draft SDBIP. The other components will be concluded after the final budget has been adopted.

The SDBIP of the Mopani District Municipality consists of Strategic Objectives derived from the IDP that are aligned with the strategic intent of the organisation. Strategic indicators with targets are set to measure the objectives. The Municipal Manager takes responsibility for the Strategic Indicators and Objectives which will form part of his Performance Agreement and Plan. Projects and activities are aligned to the indicators with quarterly targets, time-frame and budget assigned to each.

The Strategic Indicators give rise to the Institutional Indicators for which the Directors will take responsibility. These indicators will form part of the Performance Agreements and Plans of Senior Managers (Directors). Indicators are assigned quarterly targets and responsibilities to monitor performance.

Derived from this, the next layer is developed, whereby the details with responsibilities for the next level of management is outlined and forms part of the Lower SDBIP. This lower SDBIP is a management tool for the S57 Managers and need not be made public and is a separate document for each internal department.

Vision and Mission

The strategic vision of the organisation sets the long term goal the Municipality wants to achieve. Mopani District Municipality's vision is one that "wishes" for access of basic services to all, where a strong economy exists. The vision is:

"To be the Food Basket of Southern Africa and the Tourism Destination of choice"

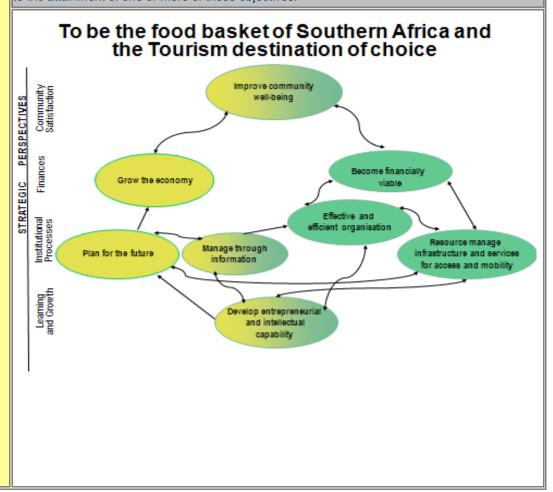
The strategic Mission Speaks about what the purpose of the Mopani District Municipality is:

"To provide integrated sustainable equitable services through democratic responsible and accountable governance;

Promoting the sustainable use of resources for economic growth to benefit the community"

Strategy map

The Strategy Map depicts the Strategic Objectives on how the Mopani District Municipality will be able to become the Food basket of Southern Africa and the tourism destination of choice. These objectives were positioned in terms of the Balanced Scorecard Perspectives being: Learning and Growth; Institutional Processes; Financial results and Community Satisfaction. All operational outputs (projects, initiatives and process) as contained within the SDBIP are aligned to the attainment of one or more of these objectives.



| Votes and | | To lead, direct and manage a motivated and inspired Administration and account to the Mopani |
|------------|-----------------|--|
| Operation | Manager Office | District Municipal Council as Accounting Officer for long term Municipal sustainability to achieve |
| al | (Vote 005) | a good creditor rating within the requirements of the relevant legislation and whereas the |
| objectives | | following sections within the department i.e. Integrated Development Plan, Performance |
| | | Management, Disaster Management and Internal Auditing is managed for integration, economic |
| | | growth, marginalised poverty alleviation, efficient, economic and effective communications and |
| | | sarvica dalivarv |
| | Finance | To secure sound and sustainable management of the financial affairs of Mopani District |
| | (Vote 020) | Municipality by managing the budget and treasury office and advising and if necessary assisting |
| | | the accounting officer and other directors of their duties and delegation contained in the MFMA. |
| | | Ensuring that the District Municipality is 100% financially viable and to manage the Grant |
| | | Revenue of the municipality so that no grant funding is forfeited. |
| | Community | To co-ordinate Environmental Health Services, Sports Arts and culture, Education, Safety and |
| | Services | security, Housing, Environmental and Waste management, Fire Services as well as Health and |
| | (Vote 070) | Social development programmes. Ensuring that all reported cases of violation of drinking water |
| | Technical | To ensure that the service delivery requirements for water and sanitation, roads and transport |
| | Services | are met for universal access to basic services, whereby all households in the district will have |
| | (Vote 050) | access to basic water and sanitation by 2014 and 100% MIG allocations are spent |
| | | , i |
| | Corporate | To ensure efficient and effective human resources provision and management and the provision |
| | Services (Vote | of high quality customer orientated administrative and systems. Ensuring 100% compliance to |
| | 090) | the Skills Development Plan |
| | Planning and | To direct the Mopani District's resources for advanced economic development and investment |
| | Development | growth through appropriate town and infrastructure planning in order that an environment is |
| | (Vote 030) | created whereby all residents will have a sustainable income and that decent jobs are created |
| | | , |
| | Office of the | To ensure that office of the Executive Mayor is run in accordance with Municipal legislation and |
| | Executive Mayor | delegated powers. The effective management of internal and external communication of the |
| | (Vote 010) | municipality. The coordination of activities and programmes of the Speaker's Office and the Chief |
| | | Whip, Youth, Elderly, Children, Disabled and Gender as well as Public Participation and |
| | | Intergovernmental Relations. Ensure the effective coordination of Anit-corruption forum activities |
| | | and programmes and events of the District Municipality |
| B | | |

| Vote Number | KPA | Strategic Objective | Programme | Strategic Indicator | Owner | Annual Projected Target 2010/2011 | Projected Target end Sept 2010 | Projected Target end Dec 2010 | Projected Target end Mar 2011 | Projected Target end Jun 2011 |
|----------------|-----|---|-------------------------------------|--|-------|--------------------------------------|-----------------------------------|----------------------------------|----------------------------------|----------------------------------|
| 005 | SD | Improve Community well- being | Customer Relations Management | % customer satisfaction rating for the municipality | MM | 70% | n.a. | n.a. | 70% | 70% |
| 005 | SD | Improve Community well- being | Community Health | % HIV Prevalence | MM | 25% | 25.20% | 25.15% | 25.10% | 25.00% |
| 005 | SD | Improve Community well- being | | % households with access to waste removal | MM | 36% | 35% | 35% | 35% | 36% |
| 005 | LED | Grow the economy | Sustainable Job Creation | # jobs created through municipality's LED initiatives including capital projects | MM | 13,000 | 1,000 | 5,000 | 10,000 | 13,000 |
| 005 | LED | Grow the economy | Creation | R-value sourced through partnerships for Infrastructural development for economic growth | MM | R 400,000,000 | t.b.d. | t.b.d. | t.b.d. | R 400,000,000 |
| 005 | LED | Grow the economy | Creation | % District procurement (R- value procurement from suppliers and service providers within the District Area / Total R value procurement as %) | MM | 15.00% | 15.00% | 15.00% | 15.00% | 15.00% |
| 005 | FV | Become financially viable | management | Percentage Capital budget actually spent on capital projects identified for financial year i.t.o. IDP | ММ | 100% | 25% | 50% | 75% | 100% |
| 005 | FV | Become financially viable | Expenditure management | % variance in total budget expenditure (i.t.o. cashflow projections) | | 3.5% | 3.5% | 3.5% | 3.5% | 3.5% |
| 005 | FV | Become financially viable | Revenue Management | % variance in revenue received (i.t.o. cashflow projections) | MM | 2% | 2% | 2% | 2% | 2% |
| 005 | FV | Become financially viable | Revenue Management | % outstanding service debtors to revenue | MM | 25% | 45% | 40% | 35% | 25% |
| 005 | GPP | Effective and efficient organisation | Governance and Administration | % strategic identified risks monitored and reported on | | 100% | 100% | 100% | 100% | 100% |
| 005 | GPP | Effective and efficient organisation | Governance and Administration | % compliance to three year audit plan (of 2009/2010) | MM | 66% | 40% | 50% | 55% | 66% |

| Vote | KPA | Strategic Objective | Programme | Strategic Indicator | Owner | Annual Projected | | Projected Target | Projected Target | Projected Target |
|--------|-----|---|---|---|-------|------------------|---------------|------------------|------------------|------------------|
| Number | | | | | | Target 2010/2011 | end Sept 2010 | end Dec 2010 | end Mar 2011 | end Jun 2011 |
| 005 | GPP | Effective and efficient organisation | Governance and Administration | # Audit report qualifications (Unqualified audit report) | MM | 0 | 0 | 0 | 0 | 0 |
| 005 | GPP | Effective and efficient organisation | Governance and Administration | % awards obtained (# awards obtained / # competitions entered into as %) | MM | 100% | 100% | 100% | 100% | 100% |
| 005 | SR | Plan for the future | Integrated Planning | % compliance to IDP/Budget/ PMS process plan | MM | 100% | 100% | 100% | 100% | 100% |
| 005 | SD | Resource manage infrastructure and services for access and mobility | Electricity Infrastructure and Services | % households with access to electricity | MM | 93% | 90% | 91% | 92% | 93% |
| 005 | SD | Resource manage infrastructure and services for access and mobility | Sanitation Infrastructure and Services | % households with access to basic level of sanitation | MM | 75% | 70% | 71% | 72% | 74% |
| 005 | SD | Resource manage infrastructure and services for access and mobility | | % households with access to basic level of water | MM | 72% | 70% | 70% | 70% | 72% |
| 005 | SD | Resource manage infrastructure and services for access and mobility | Project Management | % of all projects achieving milestones within timeframes determined in the SDBIP | MM | 100% | 100% | 100% | 100% | 100% |
| 005 | SD | Resource manage infrastructure and services for access and mobility | Project Management | % all projects implemented within SDBIP budget projections | MM | 100% | 100% | 100% | 100% | 100% |
| 005 | SD | Resource manage infrastructure and services for access and mobility | Project Management | % of all projects (SDBIP operational and capital) complying to tender specifications and standards | ММ | 100% | 100% | 100% | 100% | 100% |
| 005 | TOD | Develop entrepreneurial and intellectual capability | | # personnel trained on identified and relevant competency skills | MM | 150 | 20 | 60 | 110 | 150 |

| Vote Number | КРА | Strategic Objective | Programme | Institutional Indicator | Owner | Annual Projected Target 2010/2011 | Projected Target end Sept 2010 | Projected Target end Dec 2010 | Projected Target end Mar 2011 | Projected Target end Jun 2011 |
|----------------|-----|--------------------------------------|----------------------------------|--|-------|---------------------------------------|---|---------------------------------------|---|---------------------------------------|
| 005 | SD | Improve Community well- being | Customer Relations Management | % customer satisfaction rating per directorate - Office of Municipal Manager | MM | 70% | n.a. | n.a. | 70% | 70% |
| 005 | GPP | Effective and efficient organisation | Cooperative Governance | # IGF Resolutions implemented / # IGF Resolutions passed as % | MM | 100% | 100% | 100% | 100% | 100% |
| 005 | GPP | Effective and efficient organisation | Cooperative Governance | Functionality of District Manager Forum | MM | 100% (Quarterly meetings and reports) | 100% (Quarterly meetings and reports) | 100% (Quarterly meetings and reports) | 100% (Quarterly meetings and reports) | 100% (Quarterly meetings and reports) |
| 005 | GPP | Effective and efficient organisation | Cooperative Governance | # of strategic relations initiated (intergovernmental and international relationships) (i.e. nr. of MOU's) | MM | t.b.d. | t.b.d. | t.b.d. | t.b.d. | t.b.d. |
| 005 | GPP | Effective and efficient organisation | Cooperative Governance | 1 | ММ | 100% | n.a. | n.a. | n.a. | 100% |
| 005 | GPP | Effective and efficient organisation | Cooperative Governance | | MM | 100% | n.a. | n.a. | n.a. | 100% |
| 005 | GPP | Effective and efficient organisation | Cooperative Governance | % of issues raised during the Presidential Izimbizo resolved | MM | 100% | n.a. | n.a. | n.a. | 100% |
| 005 | GPP | Effective and efficient organisation | Governance and Administration | % issues raised and addressed during the last AG report | ММ | 100% | n.a. | n.a. | 80% | 100% |

| Vote Number | КРА | Strategic Objective | Programme | Institutional Indicator | Owner | Annual Projected Target 2010/2011 | | Projected Target end Dec 2010 | Projected Target end Mar 2011 | Projected Target end Jun 2011 |
|----------------|-----|--------------------------------------|-------------------------------|---|-------|--------------------------------------|------|----------------------------------|----------------------------------|----------------------------------|
| 005 | GPP | Effective and efficient organisation | Governance and Administration | % internal audit programme implemented i.t.o. internal audit plan | ММ | 100% | 100% | 100% | 100% | 100% |
| 005 | GPP | Effective and efficient organisation | Governance and Administration | % Council resolutions implemented within specified timeframes | ММ | 100% | 100% | 100% | 100% | 100% |
| 005 | GPP | Effective and efficient organisation | Governance and Administration | # Executive Management meetings held | MM | 11 | 3 | 5 | 8 | 11 |
| 005 | GPP | Effective and efficient organisation | Governance and Administration | # corruption cases investigated within 14 days of discovery / # total corruption cases reported or discovered as % | ММ | 100% | 100% | 100% | 100% | 100% |
| 005 | GPP | Effective and efficient organisation | Governance and Administration | # corruption cases prosecuted within 3 months / # total corruption cases identified as valid cases after investigation as % | | 100% | 100% | 100% | 100% | 100% |

| Vote Number | КРА | Strategic Objective | Programme | Institutional Indicator | Owner | Annual Projected Target 2010/2011 | Projected Target end Sept 2010 | Projected Target end Dec 2010 | Projected Target end Mar 2011 | Projected Target end Jun 2011 |
|----------------|-----|----------------------------------|----------------------------------|--|-------|--------------------------------------|-----------------------------------|----------------------------------|----------------------------------|---|
| 020 | SD | Improve Community well- being | Customer Relations Management | % customer satisfaction rating per directorate - Budget and Treasury | CFO | 70% | n.a. | n.a. | 70% | 70% |
| 020 | LED | Grow the economy | Sustainable Job Creation | R-value procurement within the District Area | CFO | t.b.d. | t.b.d. | t.b.d. | t.b.d. | t.b.d. |
| 020 | LED | Grow the economy | Sustainable Job Creation | R-value procurement from women | CFO | t.b.d. | t.b.d. | t.b.d. | t.b.d. | t.b.d. |
| 020 | LED | Grow the economy | Sustainable Job Creation | R-value procurement from youth | CFO | t.b.d. | t.b.d. | t.b.d. | t.b.d. | t.b.d. |
| 020 | LED | Grow the economy | Sustainable Job Creation | R-value procurement from disabled | CFO | t.b.d. | t.b.d. | t.b.d. | t.b.d. | t.b.d. |
| 020 | FV | Become financially viable | Expenditure management | % capital budget variance per directorate (i.t.o. cashflow projections) - B&T | | 2% | 2% | 2% | 2% | 2% |
| 020 | FV | Become financially viable | Expenditure management | % operational budget variance per directorate (i.t.o. cashflow projections) - B&T | | 5% | 5% | 5% | 5% | 5% |
| 020 | FV | Become financially viable | Expenditure management | % MSIG utilization | CFO | 100% | 25% | 50% | 75% | 100% |
| 020 | FV | - | Expenditure management | | CFO | 100% | 35% | 75% | 100% | 25% (Note: due to financial year of COGTA to begin again in April) |
| 020 | FV | Become financially viable | Expenditure management | % Capital budget spent in year | CFO | 100% | 15% | 50% | 75% | 100% |
| 020 | FV | Become financially viable | , , | % of budget allocated for training and development spent | | 100% | 15% | 50% | 75% | 100% |
| 020 | FV | | | % of municipal budget spent (ytd) | | 100% | 25% | 50% | 75% | 100% |
| 020 | FV | Become financially viable | Expenditure management | Payment errors as % of total payroll disbursement | CFO | 0% | 0% | 0% | 0% | 0% |

| Vote Number | КРА | Strategic Objective | Programme | Institutional Indicator | Owner | Annual Projected Target 2010/2011 | Projected Target end Sept 2010 | Projected Target end Dec 2010 | Projected Target end Mar 2011 | Projected Target end Jun 2011 |
|----------------|-----|--------------------------------------|--|--|-------|---|---|---|---|---|
| | | | | | | | | | | |
| 020 | FV | Become financially viable | , and the second | Total r-value revenue received | CFO | - to be determined when budget is fanilised - |
| 020 | FV | Become financially viable | Revenue Management | % Cost coverage | CFO | - reporting - |
| 020 | FV | Become financially viable | , | R-Value of services revenue (Fire services) received | | - to be determined when budget is fanilised - |
| 020 | FV | Become financially viable | , and the second | services | CFO | - to be determined when budget is fanilised - |
| 020 | FV | Become financially viable | Management | submitted to council and national treasury (ytd) | CFO | 4 | 1 | 2 | 3 | 4 |
| 020 | FV | Become financially viable | Management | within 30 days of closure of tender | CFO | 100% | 100% | 100% | 100% | 100% |
| 020 | FV | Become financially viable | Supply Chain Management | Percentage of contracts awarded to BEE, Youth, women and disabled | CFO | 80% | 80% | 80% | 80% | 80% |
| 020 | GPP | Effective and efficient organisation | Fleet Management | intervals of fleet vehicles (# times vehicles were serviced within service intervals / # vehicles serviced) | CFO | 100% | 100% | 100% | 100% | 100% |
| 020 | GPP | Effective and efficient organisation | Governance and Administration | % Council resolutions related to relevant directorate implemented within specified timeframes - Budget and Treasury | CFO | 100% | 100% | 100% | 100% | 100% |
| 020 | GPP | Effective and efficient organisation | Governance and Administration | % claims submitted to insurance company within 30 days of incident | CFO | 100% | 100% | 100% | 100% | 100% |

| Vote Number | КРА | Strategic Objective | Programme | Institutional Indicator | Owner | Annual Projected Target 2010/2011 | Projected Target end Sept 2010 | Projected Target end Dec 2010 | Projected Target end Mar 2011 | Projected Target end Jun 2011 |
|----------------|-----|---|-------------------------------|---|-------|--------------------------------------|-----------------------------------|----------------------------------|----------------------------------|----------------------------------|
| 020 | GPP | organisation | Governance and Administration | Committee meetings held per directorate - Budget and Treasury | CFO | 11 | 3 | 5 | 8 | 11 |
| 020 | GPP | organisation | | # Executive Management meetings attended per directorate - Budget and Treasury | CFO | 11 | 3 | 5 | 8 | 11 |
| 020 | GPP | Effective and efficient organisation | Monitoring and Evaluation | % Monthly and quarterly financial reports (S71) submitted to Council and Treasuries on time | CFO | 100% | 100% | 100% | 100% | 100% |
| 020 | GPP | Effective and efficient organisation | Monitoring and Evaluation | Average # days between system close, month end and supply of financial reconsolidated information for reporting | CFO | 10 | 10 | 10 | 10 | 10 |
| 020 | SR | Plan for the future | Integrated Planning | % Budget process plan compliance | CFO | 100% | 100% | 100% | 100% | 100% |
| 020 | SD | Resource manage infrastructure and services for access and mobility | Asset Management | % variance from asset register (# assets verified / # assets on register) | CFO | 0% | n.a. | 0% | n.a. | 0% |
| 020 | SD | Resource manage infrastructure and services for access and mobility | Asset Management | R-value unaccounted assets | CFO | 0 | n.a. | 0 | n.a. | 0 |
| 020 | SD | Resource manage infrastructure and services for access and mobility | Asset Management | R-value damaged assets | CFO | 0 | n.a. | 0 | n.a. | 0 |
| 020 | SD | Resource manage infrastructure and services for access and mobility | | % of projects achieving milestones within timeframes determined in the SDBIP - per directorate | CFO | 100% | 100% | 100% | 100% | 100% |

| Vote Number | KPA | Strategic Objective | Programme | Institutional Indicator | Owner | Annual Projected Target 2010/2011 | Projected Target end Sept 2010 | Projected Target end Dec 2010 | Projected Target end Mar 2011 | Projected Target end Jun 2011 |
|----------------|-----|---|--------------------|--|-------|--------------------------------------|-----------------------------------|----------------------------------|----------------------------------|----------------------------------|
| 020 | | Resource manage infrastructure and services for access and mobility | Project Management | % projects implemented within SDBIP budget projections - per directorate | CFO | 100% | 100% | 100% | 100% | 100% |
| 020 | | Resource manage infrastructure and services for access and mobility | - | % of projects (SDBIP operational and capital) complying to tender specifications and standards - per directorate | CFO | 100% | 100% | 100% | 100% | 100% |

| Vote | KPA | Strategic | Programme | | Divisionsl | Owner | Annual Projected | Projected Target | Projected Target | Projected Target |
|--------|------|-----------------|------------------|---------------------|-----------------------------------|-----------|------------------|------------------|------------------|------------------|
| Number | | Objective | | Indicator | Indicator | | Target 2010/2011 | end Sept 2010 | end Dec 2010 | end Mar 2011 |
| 070 | SD | Improve | Customer | % customer | | ED: Com | 70% | n.a. | n.a. | 70% |
| | | ' | Relations | satisfaction rating | | Serv | | | | |
| | | being | Management | per directorate - | | | | | | |
| | | | | Community | | | | | | |
| 0/0 | I CD | | | Services | | ED 0 | 1000/ | 050/ | 500/ | 750/ |
| 060 | SD | Improve | | % budget spent on | | ED: Com | 100% | 25% | 50% | 75% |
| | | Community well- | | HIV and AIDS | | Serv | | | | |
| 0/0 | I CD | being | C | support ytd | // I I III- | DM: Env & | 0 | 2 | 4 | |
| 060 | SD | Improve | Community Health | | # Health | | 8 | 2 | 4 | 6 |
| | | Community well- | | II . | awareness | Waste | | | | |
| | | being | | | campaigns | | | | | |
| 060 | SD | Improve | Community Health | | supported ytd # health facilities | DM: Env & | 10 | 2 | 4 | 8 |
| 000 | SD | Community well- | | | visited & supported | | 10 | 2 | 4 | 0 |
| | | being | | | (vtd) | wasie | | | | |
| 060 | SD | Improve | Community Health | | # Chronic Diseases | DM: Env 8 | 6 | 1 | 3 | 5 |
| 000 | ISD. | Community well- | | | Support Groups | Waste | 0 | ' | 3 |] 3 |
| | | being | | | support Gloups | wasie | | | | |
| | | being | | | supported (ytu) | | | | | |
| 060 | SD | Improve | Community Health | | # School health | DM: Env & | 10 | 2 | 4 | 8 |
| | | Community well- | | | services monitored | | | | | |
| | | being | | | (ytd) | | | | | |
| 060 | SD | Improve | Community Health | % HIV and AIDS | | ED: Com | 100% | 100% | 100% | 100% |
| | | Community well- | - | ARV sites | | Serv | | | | |
| | | being | | monitored | | | | | | |
| | | | | complying to | | | | | | |
| | | | | standards | | | | | | |
| 060 | SD | Improve | Community Health | | # HIV and AIDS | DM: Env & | 10 | 2 | 4 | 8 |
| | | Community well- | | | ARV sites | Waste | | | | |
| | | being | | | monitored (ytd) | | | | | |
| 060 | SD | Improve | Community Health | | # HIV/AIDS NGOs | | 10 | 3 | 6 | 9 |
| | | Community well- | | | supported and | Waste | | | | |
| | | being | | | monitored (ytd) | | | | | |
| | | | | | | | | | | |
| 060 | SD | Improve | Community Health | | | ED: Com | 2 | n.a. | 1 | 1 |
| | | Community well- | | Awareness | | Serv | | | | |
| | | being | | campaigns | | | | | | |
| | | | | conducted (ytd) | | | | | | |

| Vote | KPA | Strategic | Programme | Institutional | Divisionsl | Owner | Annual Projected | Projected Target | Projected Target | Projected Target |
|--------|-----|-------------------------------------|-----------------------------|--|--|--------------------|------------------|------------------|------------------|------------------|
| Number | | Objective | | Indicator | Indicator | | Target 2010/2011 | end Sept 2010 | end Dec 2010 | end Mar 2011 |
| 060 | SD | Improve Community well- being | Community Health | % health complaints resolved within 72 hours | | ED: Com Serv | 100% | 100% | 100% | 100% |
| 060 | SD | Improve Community well- being | Community Health | | % health complaints investigated within 48 hours | DM: Env & Waste | 100% | 100% | 100% | 100% |
| 070 | SD | Improve Community well- being | Education | # of education summits held (ytd) | | ED: Com Serv | 1 | n.a. | n.a. | 1 |
| 060 | SD | Improve Community well- being | Environmental Management | % water-borne diseases cases resolved within 72 hours of reporting | | ED: Com Serv | 100% | 100% | 100% | 100% |
| 060 | SD | Improve Community well- being | Environmental Management | | Number of water – borne diseases cases investigated within 2 days / Number of water - borne diseases cases reported as | DM: Env & Waste | 100% | 100% | 100% | 100% |
| 060 | SD | Improve Community well- being | Environmental Management | % Food control committee resolotions related to MDM implemented within timeframes | | ED: Com Serv | 100% | 100% | 100% | 100% |
| 060 | SD | Improve Community well- being | Environmental Management | | # Food control committee meetings held | DM: Env & Waste | 4 | 1 | 1 | 1 |
| 060 | SD | Improve | Environmental Management | % food outlets complying to standards | | ED: Com Serv | 100% | 100% | 100% | 100% |
| 060 | SD | Improve Community well- being | Environmental Management | % of referred food poisoning cases investigated by EHPs within 5 working days of being reported | | ED: Com Serv | 100% | 100% | 100% | 100% |

| Vote | KPA | Strategic | Programme | Institutional | Divisionsl | Owner | Annual Projected | Projected Target | Projected Target | Projected Target |
|--------|-----|-------------------------------------|-----------------------------|--|--|--------------------|------------------|------------------|------------------|------------------|
| Number | | Objective | | Indicator | Indicator | | Target 2010/2011 | end Sept 2010 | end Dec 2010 | end Mar 2011 |
| 060 | SD | Improve Community well- being | Environmental Management | | # Sanitation projects monitored p.a. (ytd) | DM: Env & Waste | 30 | 7 | 15 | 22 |
| 075 | SD | Improve Community well- being | Fire Services | % emergency incidents arrived at within 60 minutes from dispatch | | ED: Com Serv | 100% | 100% | 100% | 100% |
| 070 | SD | Improve Community well- being | Safety and security | and Security Forum meetings held p.a. (ytd) | | ED: Com Serv | 4 | 1 | 2 | 3 |
| 070 | SD | Improve Community well- being | | % District Safety and Security Forum resolutions implemented within timeframes | | ED: Com Serv | 100% | 100% | 100% | 100% |
| 070 | SD | Improve Community well- being | Sport, Arts and Culture | % budget spent on sports and recreation facilities and services (ytd) | | ED: Com Serv | 100% | 25% | 50% | 75% |
| 070 | SD | Improve Community well- being | Sport, Arts and Culture | | # Sport, arts and culture events coordinated p.a. (ytd) | DM: SRAC | 5 | 3 | 5 | 5 |
| 070 | SD | Improve Community well- being | Sport, Arts and Culture | | Total # of sports development programmes offered p.a. (ytd) | DM: SRAC | 5 | 2 | 3 | 4 |
| 070 | SD | Improve Community well- being | Sport, Arts and Culture | # of arts, culture and heritage programmes implemented per annum (ytd) | | ED: Com Serv | 4 | 1 | 2 | 3 |
| 070 | SD | Improve Community well- being | Sport, Arts and Culture | | # of recreational programmes offered per annum (ytd) | DM: SRAC | 8 | 2 | 4 | 6 |

| Vote Number | KPA | Strategic Objective | Programme | Institutional Indicator | Divisionsl Indicator | Owner | Annual Projected Target 2010/2011 | Projected Target end Sept 2010 | Projected Target end Dec 2010 | Projected Target end Mar 2011 |
|----------------|-----|--------------------------------------|----------------------------|--|---|-----------------|---|---|---|---|
| 070 | SD | Improve | Sport, Arts and Culture | | # of cultural programmes offered per annum (ytd) | DM: SRAC | 4 | 1 | 2 | 3 |
| 060 | FV | Improve Community well- being | Waste Management | % budget spent or waste management support p.a (ytd) | | ED: Com Serv | 100% | 25% | 50% | 75% |
| 070 | FV | Become financially viable | Expenditure management | % capital budget variance per directorate (i.t.o. cashflow projections) Community Services | - | ED: Com Serv | 2% | 2% | 2% | 2% |
| 070 | FV | Become financially viable | Expenditure management | % operational budget variance per directorate (i.t.o. cashflow projections) - Community Services | | ED: Com Serv | 5% | 5% | 5% | 5% |
| 070 | GPP | Effective and efficient organisation | Cooperative Governance | Fuctionality of Social Cluster | | ED: Com Serv | 100% (quarterly meetings and quarterly reports) | 100% (quarterly meetings and quarterly reports) | 100% (quarterly meetings and quarterly reports) | 100% (quarterly meetings and quarterly reports) |
| 070 | GPP | Effective and efficient organisation | Cooperative Governance | % Moral Regeneration Forum resolutions related to MDM implemented within timeframes | | ED: Com Serv | 100% | 100% | 100% | 100% |
| 070 | GPP | Effective and efficient organisation | Cooperative Governance | Total # of Moral Regeneration Forum meetings p.a. (vtd) | | ED: Com Serv | 4 | 1 | 2 | 3 |
| 070 | GPP | Effective and efficient organisation | Cooperative Governance | % District Housing Forum resolutions related to MDM implemented within timeframes | | ED: Com Serv | 100% | 100% | 100% | 100% |

| Number | Vote | KPA | Strategic | Programme | | Divisionsl | Owner | Annual Projected | Projected Target | Projected Target | Projected Target |
|--|--------|-----|---------------|-------------|---------------------|------------|---------|------------------|------------------|------------------|------------------|
| efficient organisation Geverance Forum meetings held p a (ytd) | Number | | Objective | | Indicator | Indicator | | Target 2010/2011 | end Sept 2010 | end Dec 2010 | end Mar 2011 |
| India Pasida India Ind | 070 | GPP | | | | | II. | 4 | 1 | 2 | 3 |
| GPP Effective and coperative efficient organisation Cooperative efficient Coo | | | 11 | Governance | | | Serv | | | | |
| efficient organisation | | | | | | | | | | | |
| organisation Cooperative deficient organisation Cooperative deficient Cooperative | 070 | GPP | | | | | II. | 4 | 1 | 2 | 3 |
| Convened p.a. (ytd) | | | | Governance | | | Serv | | | | |
| Coperative So District Health Council resolutions related to MDM implemented within timeframes Serv Council (PHC) | | | organisation | | | | | | | | |
| efficient organisation | | | | | convened p.a. (ytd) | | | | | | |
| efficient organisation Governance council (solutions related to MDM implemented within timeframes) 070 GPP Effective and efficient organisation Governance Governance Organisation Governance Governance Organisation Governance Governance Organisation Governance | 070 | GPP | Effective and | Cooperative | % District Health | | ED: Com | 100% | 100% | 100% | 100% |
| Implemented within timeframes Implemented within timeframe | | | efficient | | Council resolutions | | Serv | | | | |
| Imeframes Imef | | | organisation | | related to MDM | | | | | | |
| O70 GPP Effective and efficient organisation Cooperative efficient organisation Cooperative efficient organisation Governance organisation Cooperative efficient efficient organisation Cooperative efficient organisation Cooperative efficient organisation ED: Com Serv Cooperative efficient organisation Cooperative efficient organisation ED: Com Cooperative efficient Effective and efficient organisation ED: Com Cooperative efficient ED: Com Cooperative efficient ED: Cooperative ED: Coope | | | | | implemented within | | | | | | |
| efficient organisation Governance organisation Governance organisation Governance of Council (DHC) meetings Held p.a. (vtd) Governance organisation Governance organis | | | | | timeframes | | | | | | |
| efficient organisation Governance organisation Governance organisation Governance of Council (DHC) meetings Held p.a. (vtd) Governance organisation Governance organis | 070 | CDD | Effective and | Cooperative | # District Health | | FD. Com | 1 4 | 1 | 2 | 2 |
| organisation Cooperative Governance Council (DHC) resolutions related to MDM Implemented within timeframes Cooperative Governance Governance Filtric (MDC) | 070 | GPP | | | | | | 4 | l l | Z |) s |
| Comparison Cooperative C | | | III | Governance | | | Serv | | | | |
| Cooperative deficient organisation | | | organisation | | | | | | | | |
| efficient organisation Governance Council (DHC) resolutions related to MDM implemented within timeframes O70 GPP Effective and efficient organisation O70 GPP Effective and Cooperative efficient organisation O70 GPP | 070 | GPP | Effective and | Cooperative | | | ED: Com | 100% | 100% | 100% | 100% |
| organisation cresolutions related to MDM implemented within timeframes cooperative organisation | | | | | | | | | | | |
| Implemented within timeframes | | | organisation | | | | | | | | |
| Cooperative Governance HIIV Technical AIDS Committee Governance HIIV Technical AIDS Committee Activities held p.a. (vtd) Cooperative Governance HIIV Technical AIDS Committee Activities held p.a. (vtd) Cooperative Governance HIIV Technical AIDS Committee Activities held p.a. (vtd) Cooperative Governance HIIV Technical AIDS Committee Activities held p.a. (vtd) Cooperative Governance HIIV Technical AIDS Committee Activities held p.a. (vtd) Cooperative Governance HIIV Technical AIDS Committee Activities held p.a. (vtd) Cooperative Governance HIIV Technical AIDS Committee Activities held p.a. (vtd) Cooperative Governance HIIV Technical AIDS Committee Activities held p.a. (vtd) Cooperative Governance HIIV Technical AIDS Committee Activities held p.a. (vtd) Cooperative Governance HIIV Technical AIDS Committee Activities held p.a. (vtd) Cooperative Governance HIIV Technical AIDS Committee Activities held p.a. (vtd) Cooperative Governance HIIV Technical AIDS Committee Activities held p.a. (vtd) Cooperative Governance HIIV Technical AIDS Cooperative Activities held p.a. (vtd) Cooperative Governance HIIV Technical AIDS Cooperative Activities held p.a. (vtd) Cooperative ACTIVITIES COOPERATION ACTIVITIES COOPERAT | | | | | to MDM | | | | | | |
| Cooperative defficient organisation | | | | | | | | | | | |
| efficient organisation | | | | | timeframes | | | | | | |
| O70 GPP Effective and efficient organisation Cooperative Filter Council (DAC) meetings Held p.a. (ytd) ED: Com Serv | 070 | GPP | | | | | | 4 | 1 | 2 | 3 |
| Cooperative Cooperative Fisher | | | III | Governance | | | Serv | | | | |
| O70 GPP Effective and efficient organisation Cooperative Governance # District AIDS (DAC) meetings Held p.a. (ytd) ED: Com Serv 1 | | | organisation | | | | | | | | |
| efficient organisation | 070 | GPP | Effective and | Cooperative | | | ED: Com | 4 | 1 | 2 | 3 |
| Oron GPP Effective and efficient organisation Cooperative formula Cooperative efficient organisation Governance Council (DAC) resolutions related to MDM implemented within timeframes ED: Com 100% | | | | | | | | | | | |
| efficient organisation Governance Council (DAC) resolutions related to MDM implemented within timeframes O70 GPP Effective and efficient Governance # of District Education Forum Education Forum Serv Serv Fig. Com 4 1 2 3 Serv | | | organisation | | | | | | | | |
| organisation resolutions related to MDM implemented within timeframes O70 GPP Effective and Cooperative efficient Governance Education Forum Forum Serv | 070 | GPP | Effective and | Cooperative | | | ED: Com | 100% | 100% | 100% | 100% |
| to MDM implemented within timeframes O70 GPP Effective and Cooperative efficient Governance Education Forum to MDM implemented within timeframes ED: Com 4 1 2 3 Serv | | | efficient | Governance | | | Serv | | | | |
| Implemented within timeframes | | | organisation | | | | | | | | |
| Cooperative and Cooperative Fiducation Forum Forum Fiducation Forum Forum Fiducation Fiducation Forum Fiducation Fi | | | | | 10 1112 111 | | | | | | |
| O70 GPP Effective and Cooperative # of District ED: Com 4 1 2 3 | | | | | | | | | | | |
| efficient Governance Education Forum Serv | 070 | CDD | Effective and | Cooperative | # of District | | ED: Com | 1 4 | 1 | 2 | 2 |
| | 0/0 | GPP | | | | | | # | ' | | |
| | | | organisation | Governance | meetings held | | Jel v | | | | |

| Vote | KPA | Strategic | Programme | Institutional | Divisionsl | Owner | Annual Projected | Projected Target | Projected Target | Projected Target |
|--------|------|---------------------|----------------|----------------------------|------------|---------|------------------|------------------|------------------|------------------|
| Number | | Objective | | Indicator | Indicator | | Target 2010/2011 | end Sept 2010 | end Dec 2010 | end Mar 2011 |
| 070 | GPP | Effective and | Cooperative | % District | | ED: Com | 100% | 100% | 100% | 100% |
| | | efficient | Governance | Education Forum | | Serv | | | | |
| | | organisation | | resolutions related | | | | | | |
| | | | | to MDM | | | | | | |
| | | | | implemented within | | | | | | |
| 070 | 1000 | F | | timeframes | | | 1000/ | 1000/ | 1000/ | 1000/ |
| 070 | GPP | Effective and | Governance and | % Council | | ED: Com | 100% | 100% | 100% | 100% |
| | | efficient | Administration | resolutions related | | Serv | | | | |
| | | organisation | | to relevant | | | | | | |
| | | | | directorate | | | | | | |
| | | | | implemented within | | | | | | |
| | | | | specified | | | | | | |
| | | | | timeframes - | | | | | | |
| | | | | Community | | | | | | |
| 070 | GPP | Effective and | Governance and | Services Total # Portfolio | | ED: Com | 11 | 3 | 5 | 8 |
| 070 | GFF | efficient | Administration | Committee | | Serv | '' | 3 | 5 | 0 |
| | | organisation | Auministration | meetings held per | | Jei v | | | | |
| | | organisation | | directorate - | | | | | | |
| | | | | Community | | | | | | |
| | | | | Services | | | | | | |
| 070 | GPP | Effective and | Governance and | # Executive | | ED: Com | 11 | 3 | 5 | 8 |
| | | efficient | Administration | Management | | Serv | | | | |
| | | organisation | | meetings attended | | | | | | |
| | | 9 | | per directorate - | | | | | | |
| | | | | Community | | | | | | |
| | | | | services | | | | | | |
| 070 | SD | Resource manage | Housing | # Housing | | ED: Com | 4 | 1 | 2 | 3 |
| | | infrastructure and | | Beneficiaries | | Serv | | | | |
| | | services for access | | workshops held | | | | | | |
| | | and mobility | | p.a. (ytd) | | | | | | |
| | | | | | | | | | | |
| 070 | SD | Resource manage | Project | % of projects | | ED: Com | 100% | 100% | 100% | 100% |
| | | infrastructure and | Management | achieving | | Serv | | | | |
| | | services for access | | milestones within | | | | | | |
| | | and mobility | | timeframes | | | | | | |
| | | , | | determined in the | | | | | | |
| | | | | SDBIP - per | | | | | | |
| | | | | directorate | | | | | | |

| Vote Number | KPA | Strategic Objective | Programme | | DivisionsI Indicator | Owner | | Annual Projected Target 2010/2011 | Projected Target end Sept 2010 | Projected Target end Dec 2010 | Projected Target end Mar 2011 |
|----------------|-----|---|------------|--|-------------------------|-------------|-----|-----------------------------------|-----------------------------------|----------------------------------|----------------------------------|
| 070 | | Resource manage | Management | % projects implemented within SDBIP budget projections - per directorate | | ED: Serv | Com | | 100% | 100% | 100% |
| 070 | | Resource manage infrastructure and services for access and mobility | Management | % of projects (SDBIP operational and capital) complying to tender specifications and standards - per directorate | | ED: Serv | Com | 100% | 100% | 100% | 100% |

| Projected Target end Jun 2011 |
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| 70% |
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| Projected Target end Jun 2011 |
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| 100% |
| 100% |
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| 100% |
| 100% |

| Projected Target end Jun 2011 |
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| 100% |
| 10070 |
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| Projected Target end Jun 2011 |
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| 5% |
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| 100% (quarterly meetings and |
| quarterly reports) |
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| Projected Target end Jun 2011 |
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| end Jun 2011 |
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| 100% |
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Projected Target end Jun 2011 100% 100%

| Vote | KPA | Strategic Objective | Programme | Institutional | Owner | Annual Projected | Projected Target | Projected Target | Projected Target | Projected Target |
|--------|-----|--------------------------------------|----------------------------------|--|----------|---|---|---|---|---|
| Number | | | | Indicator | | Target 2010/2011 | end Sept 2010 | end Dec 2010 | end Mar 2011 | end Jun 2011 |
| 090 | SD | Improve Community well-being | Customer Relations Management | % customer satisfaction rating per directorate - Corporate Services | ED: Corp | 70% | n.a. | n.a. | 70% | 70% |
| 090 | FV | 1 | Expenditure management | % capital budget variance per directorate (i.t.o. cashflow projections) - Corporate Services | II . | 2% | 2% | 2% | 2% | 2% |
| 090 | FV | Become financially viable | Expenditure management | % operational budget variance per directorate (i.t.o. cashflow projections) - Corporate Services | | 5% | 5% | 5% | 5% | 5% |
| 090 | FV | 1 | Expenditure management | % of budget allocated for training and development spent | II . | 100% | 15% | 50% | 75% | 100% |
| 090 | GPP | Effective and efficient organisation | Cooperative Governance | Fuctionality of Governance and Administration Cluster | ED: Corp | 100% (quarterly meetings and quarterly reports) | 100% (quarterly meetings and quarterly reports) | 100% (quarterly meetings and quarterly reports) | 100% (quarterly meetings and quarterly reports) | 100% (quarterly meetings and quarterly reports) |
| 100 | GPP | Effective and efficient organisation | Governance and Administration | Percentage Council Minutes completed within 5 working days after meetings | ED: Corp | 100% | 100% | 100% | 100% | 100% |
| 100 | GPP | Effective and efficient organisation | Governance and Administration | Functionality of Council | ED: Corp | 100% (Quarterly meetings and minutes) | 100% (Quarterly meetings and minutes) | 100% (Quarterly meetings and minutes) | 100% (Quarterly meetings and minutes) | 100% (Quarterly meetings and minutes) |

| Vote | KPA | Strategic Objective | Programme | Institutional | Owner | Annual Projected | Projected Target | Projected Target | Projected Target | Projected Target |
|--------|-----|--------------------------------------|---|---|----------|------------------|------------------|------------------|------------------|------------------|
| Number | | | | Indicator | | Target 2010/2011 | end Sept 2010 | end Dec 2010 | end Mar 2011 | end Jun 2011 |
| 100 | GPP | Effective and efficient organisation | Governance and Administration | % Council resolutions related to relevant directorate implemented within specified timeframes - Corporate Services | | 100% | 100% | 100% | 100% | 100% |
| 100 | GPP | Effective and efficient organisation | Governance and Administration | % Council Agenda distributed to Councillors 48 hrs prior to meetings | ED: Corp | 100% | 100% | 100% | 100% | 100% |
| 100 | GPP | Effective and efficient organisation | Governance and Administration | % MAYCO Agenda distributed to MMC's 48 hrs prior to meetings | ED: Corp | 100% | 100% | 100% | 100% | 100% |
| 100 | GPP | Effective and efficient organisation | Governance and Administration | Total # Portfolio Committee meetings held per directorate - Corporate Services | | 11 | 3 | 5 | 8 | 11 |
| 090 | GPP | Effective and efficient organisation | Governance and Administration | # Executive Management meetings attended per directorate - Corporate Services | ED: Corp | 11 | 3 | 5 | 8 | 11 |
| 090 | GPP | Manage through information | Information management, Research and development | % mail received processed daily | ED: Corp | 100% | 100% | 100% | 100% | 100% |

| Vote Number | KPA | Strategic Objective | Programme | Institutional Indicator | Owner | Annual Projected Target 2010/2011 | Projected Target end Sept 2010 | Projected Target end Dec 2010 | Projected Target end Mar 2011 | Projected Target end Jun 2011 |
|----------------|-----|--|--------------------------------------|--|----------|-----------------------------------|-----------------------------------|----------------------------------|----------------------------------|-------------------------------|
| 090 | | Manage through information | Research and development | | ED: Corp | 100% (4 / 4) | 100% (1 / 1) | 100% (2 / 2) | 100% (3 / 3) | 100% (4 / 4) |
| 090 | SD | Resource manage infrastructure and services for access and mobility | Project Management | % of projects achieving milestones within timeframes determined in the SDBIP - per directorate | ED: Corp | 100% | 100% | 100% | 100% | 100% |
| 090 | SD | Resource manage infrastructure and services for access and mobility | Project Management | % projects implemented within SDBIP budget projections - per directorate | ED: Corp | 100% | 100% | 100% | 100% | 100% |
| 090 | SD | Resource manage infrastructure and services for access and mobility | Project Management | | ED: Corp | 100% | 100% | 100% | 100% | 100% |
| 095 | TOD | Develop entrepreneurial and intellectual capability | Capacity building and Training (HRD) | % compliance to Skills Development Plan | ED: Corp | 100% | 25% | 50% | 75% | 100% |

| Vote | KPA | Strategic Objective | Programme | Institutional | Owner | Annual Projected | Projected Target | Projected Target | Projected Target | Projected Target |
|--------|-----|---|--------------------------------------|--|-----------------|---------------------------------------|---|---|---------------------------------------|---|
| Number | / . | o a a togre o a journe | | Indicator | 5 111161 | Target 2010/2011 | end Sept 2010 | end Dec 2010 | end Mar 2011 | end Jun 2011 |
| 095 | TOD | Develop entrepreneurial and intellectual capability | Capacity building and Training (HRD) | # staff members undergoing advanced skills development programme | ED: Corp | 3 | n.a. | n.a. | 3 | 3 |
| 095 | TOD | Develop entrepreneurial and intellectual capability | Human Resource Management | # disciplinary cases resolved within 3 months (exclude disputed cases) / total # disciplinary cases reported each year | ED: Corp | 100% | 100% | 100% | 100% | 100% |
| 095 | TOD | Develop entrepreneurial and intellectual capability | Human Resource Management | % of EAP cases successfully attended to | ED: Corp | 100% | 100% | 100% | 100% | 100% |
| 095 | TOD | Develop entrepreneurial and intellectual capability | Human Resource Management | Percentage functionality of Labour Forum | ED: Corp | 100% (Quarterly meetings and minutes) | 100% (Quarterly meetings and minutes) | 100% (Quarterly meetings and minutes) | 100% (Quarterly meetings and minutes) | 100% (Quarterly meetings and minutes) |
| 095 | TOD | Develop entrepreneurial and intellectual capability | Human Resource Management | # cases against the municipality for contravening OHS Regulations | ED: Corp | 0 | 0 | 0 | 0 | 0 |
| 095 | TOD | Develop entrepreneurial and intellectual capability | Human Resource Management | % of OHS committee recommendations implemented | ED: Corp | 100% | 100% | 100% | 100% | 100% |
| 095 | TOD | Develop entrepreneurial and intellectual capability | Human Resource Management | % staff with adequate OHS training | ED: Corp | 3% | 3% | 3% | 3% | 3% |
| 095 | TOD | Develop entrepreneurial and intellectual capability | Human Resource Management | % staff trained in First Aid | ED: Corp | 3% | 3% | 3% | 3% | 3% |

| Vote Number | KPA | Strategic Objective | Programme | Institutional Indicator | Owner | Annual Projected Target 2010/2011 | Projected Target end Sept 2010 | Projected Target end Dec 2010 | Projected Target end Mar 2011 | Projected Target end Jun 2011 |
|----------------|-----|---|------------------------------|---|----------|--------------------------------------|--------------------------------|-------------------------------|----------------------------------|-------------------------------|
| 095 | TOD | Develop entrepreneurial and intellectual capability | Human Resource Management | Total number of woman employed by the municipality against total staff as % | | 50% | 50% | 50% | 50% | 50% |
| 095 | TOD | Develop entrepreneurial and intellectual capability | Human Resource Management | % compliance to employment equity plan | ED: Corp | 100% | 100% | 100% | 100% | 100% |
| 095 | TOD | Develop entrepreneurial and intellectual capability | Human Resource Management | % job descriptions for new posts | ED: Corp | 100% | 100% | 100% | 100% | 100% |
| 095 | TOD | Develop entrepreneurial and intellectual capability | Human Resource Management | % positions on organogram filled (# of currently filled positions / total # of positions in the approved organogram as %) | ED: Corp | 60% | 60% | 60% | 60% | 60% |

| Vote Number | KPA | Strategic Objective | Programme | Institutional Indicator | Owner | Annual Projected Target 2010/2011 | , | Projected Target end Dec 2010 | Projected Target end Mar 2011 | Projected Target end Jun 2011 |
|----------------|-----|-------------------------------------|-------------------------------------|--|--------|---|--------|----------------------------------|----------------------------------|----------------------------------|
| 030 | SD | Improve Community well- being | Customer Relations Management | % customer satisfaction rating per directorate - Planning & Development | ED: PD | 70% | n.a. | n.a. | 70% | 70% |
| 035 | LED | Grow the economy | Sustainable Job Creation | R-value invested in fresh produce market p.a (ytd) | | R 271,000,000 | na. | na. | na. | R 271,000,000 |
| 035 | LED | Grow the economy | Sustainable Job Creation | through LED initiatives | | t.b.d. | t.b.d. | t.b.d. | t.b.d. | t.b.d. |
| 035 | LED | Grow the economy | Sustainable Job Creation | # temprory jobs created through LED initiatives (employed less that 3 months) | | t.b.d. | t.b.d. | t.b.d. | t.b.d. | t.b.d. |
| 035 | LED | Grow the economy | Sustainable Job Creation | # permanent jobs created through LED initiatives (employed more that 3 months) | | t.b.d. | t.b.d. | t.b.d. | t.b.d. | t.b.d. |
| 035 | LED | Grow the economy | Sustainable Job Creation | # jobs created through Co-operatives | ED: PD | t.b.d. | t.b.d. | t.b.d. | t.b.d. | t.b.d. |
| 035 | LED | Grow the economy | Sustainable Job Creation | # jobs created through SMME support | ED: PD | t.b.d. | t.b.d. | t.b.d. | t.b.d. | t.b.d. |

| Vote Number | KPA | Strategic Objective | Programme | Institutional Indicator | Owner | Annual Projected Target 2010/2011 | | Projected Target end Dec 2010 | Projected Target end Mar 2011 | Projected Target end Jun 2011 |
|----------------|-----|--------------------------------------|----------------------------------|--|--------|---|---|---|---|---|
| 030 | FV | Become financially viable | Expenditure management | % capital budget variance per directorate (i.t.o. cashflow projections) - Planning and Development | | 2% | 2% | 2% | 2% | 2% |
| 030 | FV | Become financially viable | management | % operational budget variance per directorate (i.t.o. cashflow projections)e - Planning and Development | | 5% | 5% | 5% | 5% | 5% |
| 030 | GPP | Effective and efficient organisation | Cooperative Governance | Functionality of Local LED Forum | ED: PD | 100% (quarterly meetings and reports) | 100% (quarterly meetings and reports) | 100% (quarterly meetings and reports) | 100% (quarterly meetings and reports) | 100% (quarterly meetings and reports) |
| 030 | GPP | Effective and efficient organisation | Cooperative Governance | Fuctionality of Economic Cluster | ED: PD | 100% (quarterly meetings and quarterly reports) | 100% (quarterly meetings and quarterly reports) | 100% (quarterly meetings and quarterly reports) | 100% (quarterly meetings and quarterly reports) | 100% (quarterly meetings and quarterly reports) |
| 030 | GPP | Effective and efficient organisation | Cooperative Governance | Functionality of Spatial Planners Forum | ED: PD | 100% (quarterly meetings and quarterly reports) | 100% (quarterly meetings and quarterly reports) | 100% (quarterly meetings and quarterly reports) | 100% (quarterly meetings and quarterly reports) | 100% (quarterly meetings and quarterly reports) |
| 030 | GPP | Effective and efficient organisation | Governance and Administration | % Council resolutions related to relevant directorate implemented within specified timeframes - Planning and Development | ED: PD | 100% | 100% | 100% | 100% | 100% |

| Vote Number | КРА | Strategic Objective | Programme | Institutional Indicator | Owner | Annual Projected Target 2010/2011 | | Projected Target end Dec 2010 | Projected Target end Mar 2011 | Projected Target end Jun 2011 |
|----------------|-----|--------------------------------------|---|---|--------|---|---------|----------------------------------|----------------------------------|----------------------------------|
| 030 | GPP | Effective and efficient organisation | Governance and Administration | Total # Portfolio Committee meetings held per directorate - Planning and Development | ED: PD | 11 | 3 | 5 | 8 | 11 |
| 030 | GPP | Effective and efficient organisation | Governance and Administration | # Executive Management meetings attended per directorate - Planning and Development | ED: PD | 11 | 3 | 5 | 8 | 11 |
| 030 | GPP | Manage through information | Monitoring and Evaluation | % implementation of the GIS annual action plan | ED: PD | 25% | 50% | 75% | 100% | 100% |
| 030 | GPP | Manage through information | Information management, Research and development | # of meetings attended for the GISSA Forum p.a. (ytd) | ED: PD | 4 | 1 | 2 | 3 | 4 |
| 030 | GPP | Manage through information | Information management, Research and development | # Fuctional Computerised internal systems per directorate - Planning and Development | | 1 (GIS) | 1 (GIS) | 1 (GIS) | 1 (GIS) | 1 (GIS) |
| 030 | SR | Plan for the future | Spatial Planning | # Municipal Area LUMS analysed p.a. (ytd) | ED: PD | 5 | n.a. | 1 | 3 | 5 |
| 005 | SR | Plan for the future | Spatial Planning | % allocated budget spent on formalisation of settlements | II . | 100% | 25% | 50% | 75% | 100% |

| Vote Number | КРА | Strategic Objective | Programme | Institutional Indicator | Owner | Annual Projected Target 2010/2011 | | Projected Target end Dec 2010 | Projected Target end Mar 2011 | Projected Target end Jun 2011 |
|----------------|-----|--|-----------------------|--|--------|---|------|----------------------------------|----------------------------------|----------------------------------|
| 030 | SR | Plan for the future | Spatial Planning | % CRDS developed | ED: PD | 100% | 25% | 50% | 75% | 100% |
| 030 | LED | Plan for the future | Spatial Planning | % Infrastructure projects implemented in District Area Growth points | ED: PD | 100% | 100% | 100% | 100% | 100% |
| 030 | SD | Resource manage infrastructure and services for access and mobility | Project Management | % of projects achieving milestones within timeframes determined in the SDBIP - per directorate | ED: PD | 100% | 100% | 100% | 100% | 100% |
| 030 | SD | Resource manage infrastructure and services for access and mobility | Management | % projects implemented within SDBIP budget projections - per directorate | ED: PD | 100% | 100% | 100% | 100% | 100% |
| 030 | SD | Resource manage infrastructure and services for access and mobility | Project Management | % of projects (SDBIP operational and capital) complying to tender specifications and standards - per directorate | | 100% | 100% | 100% | 100% | 100% |

| Vote Number | КРА | Strategic Objective | Programme | Indicator | Owner | Annual Projected Target 2010/2011 | Projected Target end Sept 2010 | Projected Target end Dec 2010 | end Mar 2011 | Projected Target end Jun 2011 |
|----------------|-----|-------------------------------------|----------------------------------|--|----------|--------------------------------------|-----------------------------------|----------------------------------|--------------|----------------------------------|
| 050 | SD | Improve Community well- being | Customer Relations Management | % customer satisfaction rating per directorate - Technical Services | ED: Tech | 70% | n.a. | n.a. | 70% | 70% |
| 050 | LED | | | through infrastructural development | ED: Tech | | t.b.d. | t.b.d. | t.b.d. | t.b.d. |
| 050 | LED | ' | Sustainable Job Creation | through EPWP | | | t.b.d. | t.b.d. | t.b.d. | t.b.d. |
| 055 | LED | | Creation | % expenditure of funding sourced from partnerships for water and sanitation infrastructure development for economic growth | | | n.a. | n.a. | n.a. | 100% |
| 050 | LED | | Creation | % expenditure of funding sourced from partnerships for roads infrastructure development for economic growth | | 100% | n.a. | n.a. | n.a. | 100% |
| 050 | FV | Become financially viable | Expenditure management | % capital budgel variance per directorate (i.t.o. cashflow projections) - Technical Services | | 2% | 2% | 2% | 2% | 2% |

| Vote Number | KPA | Strategic Objective | Programme | Indicator | Owner | Target 2010/2011 | Projected Target end Sept 2010 | Projected Target end Dec 2010 | end Mar 2011 | Projected Target end Jun 2011 |
|----------------|-----|------------------------------|---------------------------|--|-------|------------------|-----------------------------------|----------------------------------|--------------|----------------------------------|
| 050 | FV | Become financially viable | Expenditure management | % operational budget variance per directorate (i.t.o. cashflow projections) - Technical Services | | 5% | 5% | 5% | 5% | 5% |
| 050 | FV | Become financially viable | Expenditure management | % capital expenditure on roads (R-value Capital Budget spent on roads / R-value capital budget for roads as % [asset replacement, refurbishment and respective of the company of the capital budget for roads as the capital c | | 100% | 25% | 50% | 75% | 100% |
| 055 | FV | Become financially viable | Expenditure management | % expenditure of water and sanitation (R-value capital spent on basic water and sanitation / R-value capital budget for basic water and sanitation i.t.o. capital works plan as%) | | 100% | 25% | 50% | 75% | 100% |

| Vote Number | КРА | Strategic Objective | Programme | Indicator | Owner | Annual Projected Target 2010/2011 | Projected Target end Sept 2010 | Projected Target end Dec 2010 | Projected Target end Mar 2011 | Projected Target end Jun 2011 |
|----------------|-----|--------------------------------------|----------------------------------|---|----------|---|---|---|---|---|
| 050 | FV | Become financially viable | Expenditure management | % MIG expenditure (R-value MIG expendture / R-value MIG received as % i.t.o. capital works plan) | | 100% | 100% | 100% | 100% | 100% |
| 050 | FV | Become financially viable | Expenditure management | Total % expenditure of capital budget i.t.o. capital works plan (R-value capital budget spent on capital projects / R-value capital budget i.t.o. capital works plan) | | 100% | 25% | 50% | 75% | 100% |
| 050 | GPP | Effective and efficient organisation | Cooperative Governance | Fuctionality of Infrasturcture Cluster | ED: Tech | 100% (quarterly meetings and quarterly reports) | 100% (quarterly meetings and quarterly reports) | 100% (quarterly meetings and quarterly reports) | 100% (quarterly meetings and quarterly reports) | 100% (quarterly meetings and quarterly reports) |
| 050 | GPP | Effective and efficient organisation | Cooperative Governance | Functionality of District Energy Forum | ED: Tech | 100% (quarterly meetings and quarterly reports) | 100% (quarterly meetings and quarterly reports) | 100% (quarterly meetings and quarterly reports) | 100% (quarterly meetings and quarterly reports) | 100% (quarterly meetings and quarterly reports) |
| 050 | GPP | Effective and efficient organisation | Governance and Administration | % Council resolutions related to relevant directorate implemented within specified timeframes - Technical Services | ED: Tech | 100% | 100% | 100% | 100% | 100% |

| Vote Number | KPA | Strategic Objective | Programme | Institutional Indicator | Owner | Annual Projected Target 2010/2011 | Projected Target end Sept 2010 | Projected Target end Dec 2010 | Projected Target end Mar 2011 | Projected Target end Jun 2011 |
|----------------|-----|---|---|--|----------|--------------------------------------|-----------------------------------|----------------------------------|----------------------------------|----------------------------------|
| 050 | GPP | Effective and efficient organisation | Governance and Administration | Total # Portfolio Committee meetings held per directorate - Technical Services | ED: Tech | 11 | 3 | 5 | 8 | 11 |
| 050 | GPP | Effective and efficient organisation | Governance and Administration | # Executive Management meetings attended per directorate - Technical Services | ED: Tech | 11 | 3 | 5 | 8 | 11 |
| 055 | SD | infrastructure and services for access | Sanitation infrastructure mainenance and upgrading | % sanitation breakages reported and attended to wihtin 48 hours | | 100% | 100% | 100% | 100% | 100% |
| 055 | SD | | mainenance and | % water breakages reported and attended to within 48 hours | | 100% | 100% | 100% | 100% | 100% |
| 064 | SD | Resource manage infrastructure and services for access and mobility | Infrastructure and Services | Total number of households provided with electricity p.a. (ytd) | ED: Tech | t.b.d. | t.b.d. | t.b.d. | t.b.d. | t.b.d. |

| Vote Number | КРА | Strategic Objective | Programme | Institutional Indicator | Owner | Annual Projected Target 2010/2011 | Projected Target end Sept 2010 | Projected Target end Dec 2010 | Projected Target end Mar 2011 | Projected Target end Jun 2011 |
|----------------|-----|---|-----------------------|--|----------|--------------------------------------|-----------------------------------|----------------------------------|----------------------------------|----------------------------------|
| 055 | SD | Resource manage infrastructure and services for access and mobility | Infrastructure and | Total number of households served with basic sanitation p.a. (ytd) | ED: Tech | 7,846 | 1,962 | 3,924 | 5,886 | 7,846 |
| 055 | SD | Resource manage infrastructure and services for access and mobility | Infrastructure and | Total number of households served (with basic water) p.a. (ytd) | ED: Tech | 39,900.00 | t.b.d. | t.b.d. | t.b.d. | 39,900.00 |
| 050 | SD | Resource manage infrastructure and services for access and mobility | Infrastructure and | Kms of tar roads constructed p.a. (ytd) | | 35 | n.a. | n.a. | n.a. | 35 |
| 050 | SD | Resource manage infrastructure and services for access and mobility | Project Management | % of projects achieving milestones within timeframes determined in the SDBIP - per directorate | ED: Tech | 100% | 100% | 100% | 100% | 100% |
| 050 | SD | | Project Management | % projects implemented within SDBIP budget projections - per directorate | ED: Tech | 100% | 100% | 100% | 100% | 100% |

| Vote Number | КРА | Strategic Objective | Programme | Institutional Indicator | Owner | Annual Projected Target 2010/2011 | Projected Target end Sept 2010 | Projected Target end Dec 2010 | Projected Target end Mar 2011 | Projected Target end Jun 2011 |
|----------------|-----|------------------------|-----------------------|--|----------|--------------------------------------|-----------------------------------|----------------------------------|----------------------------------|----------------------------------|
| 050 | SD | II ~ I | Management | % of projects (SDBIP operational and capital) complying to tender specifications and standards - per directorate | | 100% | 100% | 100% | 100% | 100% |
| 050 | SD | II ~ I | Project Management | # of technical cluster meetings held p.a. (ytd) | ED: Tech | 12 | 3 | 6 | 9 | 12 |
| 050 | SD | II I | Project Management | # of transport forum meetings held p.a. (ytd) | | 6 | 2 | 3 | 5 | 6 |

| Vote | KPA | Strategic | Programme | Institutional | Owner | Annual Projected | Projected Target | Projected Target | Projected Target | Projected Target |
|--------|-----|-------------------------------------|-------------------------------------|---|-------|------------------|---|---|---|---|
| Number | | Objective | | Indicator | | Target 2010/2011 | end Sept 2010 | end Dec 2010 | end Mar 2011 | end Jun 2011 |
| 110 | SD | Improve Community well- being | Customer Relations Management | % customer satisfaction rating per directorate - Office of | DOEM | 70% | n.a. | n.a. | 70% | 70% |
| | | | | Executive Mayor | | | | | | |
| 110 | SD | Improve Community well- being | Customer Relations Management | # complaints acknowledges to within 7 working days of receipt / # complaints received as % | | 100% | 100% | 100% | 100% | 100% |
| 116 | SD | Improve Community well- being | Social Development | Functionality of District Disability Forum | DOEM | 100% | 100% (quarterly meeting and quarterly report) | 100% (quarterly meeting and quarterly report) | 100% (quarterly meeting and quarterly report) | 100% (quarterly meeting and quarterly report) |
| 118 | SD | Improve Community well- being | | Functionality of SAWID | DOEM | 100% | 100% (quarterly meeting and quarterly report) |
| 118 | SD | Improve Community well- being | | Functionality of Gender Forum | DOEM | 100% | 100% (quarterly meeting and quarterly report) | 100% (quarterly meeting and quarterly report) | 100% (quarterly meeting and quarterly report) | 100% (quarterly meeting and quarterly report) |
| 118 | SD | Improve Community well- being | Social Development | Functionality of Mens Forum | DOEM | 100% | 100% (quarterly meeting and quarterly report) | 100% (quarterly meeting and quarterly report) | 100% (quarterly meeting and quarterly report) | 100% (quarterly meeting and quarterly report) |
| 119 | SD | Improve Community well- being | Social Development | Functionality of Youth Council | DOEM | 100% | 100% (quarterly meeting and quarterly report) |
| 119 | SD | Improve Community well- being | Social Development | Functionality of the Children's Rights Parliament | DOEM | 100% | 100% (monthly meetings and reports) | 100% (monthly meetings and reports) | 100% (monthly meetings and reports) | 100% (monthly meetings and reports) |
| 110 | FV | Become financially viable | Expenditure management | % capital budget variance per directorate (i.t.o. cashflow projections) - Office of the Executive Mayor | | 2% | 2% | 2% | 2% | 2% |
| 110 | FV | Become financially viable | Expenditure management | % operational budget variance per directorate (i.t.o. cashflow projections) - Office of the Executive Mayor | | 5% | 5% | 5% | 5% | 5% |

| Vote | KPA | Strategic | Programme | Institutional | Owner | Annual Projected | Projected Target | Projected Target | Projected Target | Projected Target |
|--------|-----|-------------------------|-------------|----------------------------|-------|--------------------|--------------------|--------------------|--------------------|--------------------|
| Number | | Objective | | Indicator | | Target 2010/2011 | end Sept 2010 | end Dec 2010 | end Mar 2011 | end Jun 2011 |
| 110 | GPP | Effective and | Cooperative | Functionality of | DOEM | 100% (quarterly |
| | | efficient | Governance | District | | meetings and |
| | | organisation | | Intergovernmental | | quarterly reports) |
| | _ | 1 | | Forum | | | | | | |
| 110 | GPP | Effective and | Cooperative | | DOEM | 100% (bimonthly |
| | | efficient | Governance | District | | meetings and |
| | | organisation | | communicators | | reports) | reports) | reports) | reports) | reports) |
| 110 | | less u | | forum | D0514 | 1000/ / | | 1000/ / | | 1000// |
| 110 | GPP | Effective and | Cooperative | Fuctionality of Anti | DOFW | 100% (semesterly | n.a. | 100% (semesterly | n.a. | 100% (semesterly |
| | | efficient | Governance | corruption Forum | | meetings and | | meetings and | | meetings and |
| | | organisation | | | | reports) | | reports) | | reports) |
| 045 | GPP | Effective and | Cooperative | II I | DOEM | 4 | 1 | 2 | 3 | 4 |
| | | efficient | Governance | newsletter issues | | | | | | |
| | | organisation | | developed and | | | | | | |
| | | <u> </u> | | distributed (ytd) | | | | | | |
| 045 | GPP | Effective and | Cooperative | Total # internal | DOEM | 12 | 3 | 6 | 9 | 12 |
| | | efficient | Governance | communication | | | | | | |
| | | organisation | | newsletter issues | | | | | | |
| | | | | developed and | | | | | | |
| | | | | distributed | | | | | | |
| | - | <u> </u> | | monthly | | | | | | |
| 045 | GPP | Effective and | Cooperative | % Thusong | DOEM | 100% | 100% | 100% | 100% | 100% |
| | | efficient | Governance | Centers utilised | | | | | | |
| | | organisation | | by municipality | | | | | | |
| | | | | for dissemination | | | | | | |
| 045 | | Effective and | 0 | of information | DOEM | 4 | 1 | 2 | 2 | 4 |
| 045 | GPP | Effective and | Cooperative | Total # media | DOEM | 4 | ' | 2 | 3 | 4 |
| | | efficient | Governance | conferences per | | | | | | |
| 045 | GPP | organisation | Cooperative | # media | DOEM | 100% | 100% | 100% | 100% | 100% |
| 045 | GPP | Effective and efficient | Cooperative | | DOEIN | 100% | 100% | 100% | 100% | 100% |
| | | | Governance | statements submitted to | | | | | | |
| | | organisation | | | | | | | | |
| | | | | media houses | | | | | | |
| | | | | within 3 days | | | | | | |
| | | | | before events / # | | | | | | |
| | | | | events as % | | | | | | |

| Vote | KPA | Strategic | Programme | Institutional | Owner | Annual Projected | Projected Target | Projected Target | Projected Target | Projected Target |
|--------|-----|--|----------------------------------|---|-------|------------------|------------------|------------------|------------------|------------------|
| Number | | Objective | | Indicator | | Target 2010/2011 | end Sept 2010 | end Dec 2010 | end Mar 2011 | end Jun 2011 |
| 110 | GPP | Effective and efficient organisation | Governance and Administration | % Council resolutions related to relevant directorate implemented within specified timeframes - Office of the Executive Mayor | DOEM | 100% | 100% | 100% | 100% | 100% |
| 110 | GPP | Effective and efficient organisation | Governance and Administration | # Executive Management meetings attended per directorate - Office of the Executive Mayor | DOEM | 11 | 3 | 5 | 8 | 11 |
| 110 | SD | Resource manage infrastructure and services for access and mobility | Project Management | | DOEM | 100% | 100% | 100% | 100% | 100% |
| 110 | | Resource manage infrastructure and services for access and mobility | Project Management | implemented within SDBIP budget projections - per directorate | DOEM | 100% | 100% | 100% | 100% | 100% |
| 110 | | Resource manage infrastructure and services for access and mobility | Project Management | % of projects (SDBIP operational and capital) complying to tender specifications and standards - per directorate | | 100% | 100% | 100% | 100% | 100% |